



Creating a Strategic Plan For the Township of Ocean School District

Mission Statement

“Meeting the needs of all students with a proud tradition of academic excellence.”

Session 3 Developing Strategic Planning Goals & Objectives

On March 01, 2017, Township of Ocean School District administrators, staff, parents, and community members, fifty-nine (59) in all, came together for the third and final strategic planning meeting. The topic for the third meeting was focused on developing strategic planning goals and objectives for the Township of Ocean School District. The meeting began with a welcome by Superintendent, Dr. James Stefankiewicz. Facilitators, Kathy Winecoff and Gwen Thornton, from New Jersey School Boards Association (NJSBA) provided an overview of the strategic planning process.

We began the evening with a review of the strategic planning process and consensus building. Copies of the outcomes from meetings 1 & 2, along with goal areas were provided for each participant.

The activity for the March 01, 2017 meeting was to develop goal statements and objectives for each goal area. Each participant selected a “goal area” of their interest and choosing. The initiatives from the previous two strategic planning sessions were utilized to develop the goal statements and objectives by the attendees.

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district website to share the group work during the course of the strategic planning process.

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

At the conclusion of Meeting #2, four goal areas emerged from the common themes identified by the group at large. Those areas listed below the goal areas were identified as topics to include in objectives and strategies.

- 1. Student Success**
- 2. Community Outreach / Engagement**
- 3. Finance & Facilities**
- 4. School Climate & Culture**

Note: Diversity will be woven into all four goal areas

The strengths and challenges, vision and initiatives have been grouped under the goal area that applies. Please note that items may appear under several goal areas.

Goal Area: Student Success

Strengths	Challenges
Strong staff	Student stress
Supportive community	Family dynamics
Leadership	Technology
Unified Board of Education	Increased student needs
Technology	Career mentoring
Student opportunities	Substance abuse
Small class size	“Extras” don’t start until 6 th grade
Great teachers	Keeping balance among elementary schools
High academic quality at a value	Lack of orientation – need for all schools; emphasize on what is going on in / out of school
Community-based activities through school	Increasing overall academics
Use of technology	Technology
Extra programs: teams, clubs, project extend	Enrichment (Elementary level)
Commitment to supporting the whole child	Closing gaps
Tight-knit, supportive community	Making the transition from traditional to transformational
1:1 technology ratio	Meeting the needs of our diverse population
Progressive – ahead of the curve	Preparing students with the skills for their future
Wonderful Special Ed Department	Providing faculty with the support and training they need
Extra / co-curricular opportunities – community & school based	Striking the balance between technology and developing students’ interpersonal skills
Community & school based support services	Educating our preschoolers
Expanding programs (ex: Career Pathways, Elem. Maker Spaces)	Test scores
Diverse population	ELL (English Language Learners) population
Extracurricular – clubs, sports	
Technology – Google	
Special Education program	
Expanding curriculum	Staying up to date with software

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Student Success

Strengths	Challenges
Technology tools	Utilizing technology in a meaningful way
Evolving class & curricular offerings	Losing strong students to magnet school
Visionary ideas	Vastness of curriculum
Elementary clubs	Homework
	Motivation / engagement of students
	Measurement of programs
	Language barrier with students and parents
Athletics	Training of staff
Student diversity	Professional development (quality in-house)
1 to 1 computer ratio	Diversity
Great teachers	Funding
Programs for up to 21 years	Federal & State mandates
Science & Social Studies (well-rounded education)	Innovative teaching methods – i.e., “traditional to transformational”, getting out of textbook / worksheet approach (too much deskwork), methods that address all learner’s needs
Technology	Technology
Engaged, supportive administration	Economic Segregation through tracking
	Vocational
Devoted faculty	Non-diversity of staff
Strong supervisory team who are content specialists that collaborate	
Commitment to technology	Students attending academies & private High Schools)
Current instructional programs – Envision, Wonders	Changing demographics
Emerging programs to meet needs of students (Finance, Performing Arts)	Increase in Special Education
Rigorous program	Articulation
Students prepared to compete	Parents accepting an emphasis on learning vs. grades
Staff prepared to meet new challenges	Mastery learning
	Encourage residential learning
	Pressure of standardized testing (SGP scores)
Vision	Initiatives
Increase of bilingual programs & resources for families & students	
Extra curricular programs for grades K-5 (Science Technology Engineering Mathematics – STEM - programs, sports, clubs)	
High school programs aligned to student interests – meeting needs of both college and non-college bound	
Club & intramural sport programs giving more students opportunity to get involved	
Accessibility to technology & internet for families (training for online resources & programs to support their child)	
Technology for all students	<ul style="list-style-type: none"> • Information literacy • Digital citizenship

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Student Success

Vision	Initiatives
Opportunities for all learners	<ul style="list-style-type: none"> • Trades • Crafts • Hands on learning • Class size • Equity in administrative staffing
Diversified programs designed to meet Multiple Intelligences	<ul style="list-style-type: none"> • Languages starting at onset of school • Project-based learning • Outdoor classrooms
Community and Family involvement	<ul style="list-style-type: none"> • Job exploration fairs • Clubs services by the community • Family involvement within classroom • Parent connection on an ongoing basis
Enrichment opportunities in the summer	<ul style="list-style-type: none"> • Libraries open • Makerspace clubs / science clubs / movie club • Cooking • Sports
Student centered classrooms	
Integrated technology	
Extracurricular activities from elementary through high school	
Creative teaching strategies and activities	
Special academic achievement	
Award winning teachers	
New summer programs	
Great staff training (innovative)	
New sports offerings and other extracurriculars	
Graduates in the news for outstanding accomplishment	
Students learning new languages	
More diverse staff; multilingual	
New Science Technology Engineering Arts Mathematics (STEAM) Lab	
Students invent something new	
Innovative classroom design; ex. Flexible seating	
Students pursue their passions – art, music, farming, writing...	
New technology prepares students for the future; bridges gaps	
Unique community service project	
School holds major cultural event for visitors around the state	
Clear mapping available for yearly curriculum	
Intervention services – special needs, English Language Learners (ELL)	

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Student Success

Vision	Initiatives
Programs for students who do / do not plan on attending college	College credit courses available
Intern programs / real world programs	
After school programs from elementary up	
“Wellness” of mind and body programs	
Character Education Programs	
Student buy-in and celebration “showcases”	Student choice, students participate as stakeholders
Future-ready media centers / educational technology	Transform library (librarians + teachers, Makerspace, collaboration)
Science & social studies integration with literacy; interdisciplinary curriculum	Curriculum redesign, revision
Universal pre-school	Get students in earlier; close gap
Peer-mentoring program	Program development
Expanded enrichment program	Add more classes
Increased student services	SAC , ELL(English Language Learner) / BIL(Bilingual In Learning)
Differentiated Instruction, hands on project-based learning	Teacher training & commitment to more hands on learning
Technology – not as a digital substitute for worksheets	Teacher training on including technology in a meaningful way
STEAM & Makerspace innovation	Having a staff member who specializes in this area
Keeping classified students in the classroom as much as possible for social / emotional development	
Strong diversity of / and open access of programs	<ul style="list-style-type: none"> • English Language Learners (ELL) • Technology • Visual & Performing Arts (VPA) • Athletics
High college acceptance / retention / completion	Strong guidance forward thinking / planning
Frequent <u>productive</u> training for teachers (useful application)	
Strong after school activities & <u>community outreach</u>	
Advanced course offerings coupled with successful / high Advanced Placement (AP) test scores	
Elementary schools designed / grouped by age (not residential location) i.e., PK-1; 2-4; 5-6	
Strong curriculum articulation K-12 keep links cohesive	
Award winning Computer Science – / Engineering Program	Develop units of study in Computer Science that will serve as a feeder program to the Spartan School of Technology
Recognition for our VPA (Visual Performing Arts) Programs	Expand VPA offerings in Elementary and build on that at Township of Ocean Intermediate School
Curriculum that includes Service Learning projects that bring students into the community	Consider 8 th grade cross-curricular PBL (Project Based Learning) task which requires time in business and organizations in the Ocean Township community
Increased student achievement in all areas as a direct result of infusing technology and improving teaching & learning	Continue the vision

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Student Success

Vision	Initiatives
Learning environments that meet the needs of a students and allow for increased inclusion	Research best practices and bring those into the district
Increased student voice & choice in decision-making regarding their education	<ul style="list-style-type: none"> • Include students in planning • Encourage teachers to allow more student choice

Goal Area: Student Success (Student Outcomes)

Strengths	Challenges
Big Library	More Reading (Novels)
Use of Technology	
Opportunities (club/sports)	More interactive work (Science)
Being able to learn a language	
Well organized/built IMC (interesting selection of books)	Teachers rely on technology too much (WiFi)
Good Physical Education Program	Choose electives
Good electives	Gym more, Health less
Most staff further education	More sports to play in gym & after school
After school activities (clubs) are for everyone	Be able to read books online
Chromebooks/Technology helpers	Less restricted websites (educational)
Assemblies	Younger kids who are having difficulties in a certain subject, older kids can “tutor” them
Chromebooks	The subs don’t always know what we are learning or they’ve learned how to do it a different way.
Educated teachers	Maybe we can do all the working periods first because if you go to recess then you may forget something that you are learning.
Subs are fun to learn with	
I like that we have reading buddies	
We have really nice teachers/principal	
New Class – cooking	
Team Support	WiFi terrible
Extra help after school	*Not enough material for classes (more funding) (Example PC hardware)
Diversity of clubs	
Student teacher relationship	Athletes do not pay actual attention in class, only for a “B” so he could still continue playing
Offering AP classes for college	
Supportive teachers	
The Arts Programs	Diversity in classes
Maker Space/Robotics	Need to be focusing Education rather than “Black box Theater”
Variety of Clubs & Activities	Specialized classrooms for how you learn
A good balance of classwork (not too much or too little)	Vocational Programs – preparing for non-college goals
1 to 1 Technology	Not enough teams (Example volleyball, badminton)
Professional Staff	Equal attention to extra-curricular activities

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Student Success (Student Outcomes)

Strengths	Challenges
Variety of Classes (AP and other)	*Teachers should park at the Junior parking lot since they come early
Good use of technology	Study hall for juniors & seniors
Preparing for college	Racial economic divide – no black people in NHS and activities very few in AP/Honors
Electives	Final exams
Teacher availability	School requirements
Sports and Activities	Financial literacy should come later and be more practical
Teacher to teacher and student to student communication	Basics in History Class – “What does the Monmouth County Surrogate do?”
We can code for a half an hour	Learning more sports in Gym (Like Lacrosse)
Every grade has Maker Space	Being able to take Chromebooks home
More fun activities in Library	More field trips
Play our own instrument in Music	Expand the music room
Less strict teachers	More Science fairs and book fairs
Have easier and more tests on our Chromebook	
Half an hour of Reading and drawing time in class	
Play dodgeball in Gym often	
Chromebooks	Make more class trips
Teachers	Different Math program (anything that is not Pearson)
Different stories in the reading programs	More Science projects and labs
Class trips and field trips	More creative book reports
We have great teachers and great education	Equal amount of Summaries and stories of our own
Assemblies	Rewards for good grades throughout the school year (Example 5 points on tests coupon, hallway passes)
Let all kids use Chromebooks	During school things (Lego robotics, computer games)
Letting kids have parties when their class accomplishes something big	Better WiFi for teaching lessons
Lots of homework assignments online	More white board tables in every room
We like that there is small groups/levels for reading	Have math and reading in the mornings because that is when our brains are fresh
We like the new reading program because we do separate packets of grammar	In Math some of the words are hard to understand
We like the Science and Social Studies programs	Let kids use all educational web-sites
Reading program	Banning websites
Specials (Ex. Library, Art, & P.E.)	Visual learnings in math confuse
PE equipment	We want to write more stories that we make up
	When we get the challenge spelling list the spelling homework is for the other list
	All classes have game reviews before a test
	Use Kahoot for more subjects in class
	Specialized classrooms for how you learn

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Student Success (Student Outcomes)

Vision	Initiatives
Adding in more subjects such as cooking class, coding, and robotics, architecture classes	
The desks should be big ipads with a keyboard with the same thing that the teacher has and if you need to improve in typing you type, and if you need to improve in writing you write with your fingers on the ipad	
Made a garden	
There is a camp for new students and kids entering kindergarten to see how the school is organized	
Have improved instruments	
Learn about the history of art and music	
Coding class	
Up to date classes (electives) (curriculum) (more choices)	
Increased diversity in classes and activities	More funding for technology classes
Financial literacy and it taught to upper classmen	Study hall for 11th & 12th graders
A Senior year civics course	Study hall for Juniors and Seniors
AP Seminar Course for upperclassmen	
Classrooms give options tailored to different methods of learning	
*Mentorship programs – Seniors to freshman	
Classes that are representative of the student body – especially in Honors/AP & NHS	
Planning for non-college bound students	
Recognizing & addressing non-cognitive factors in education	
A more practical Financial Literacy later in the 4 years	
Teaching every student about Civics to be knowledgeable citizens	
Every year a seminar where students complete a project with people they would not normally interact with	
Longer period of time to get from class to class in middle school	
More computer stuff because it's easier to learn on computers and saves trees	
Homework for different subjects on different days	
If you finish classwork early you should be able to start homework	
Learning new languages optional	
More online assignments because you won't waste as much paper	
Have time to read at the end of the day	
Have free time to do homework during the school day	
Suggest stories for us to read	
Weekend extra help	
Free reading period	

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Student Success (Student Outcomes)

Vision	Initiatives
Theater as after school activity	
Math in the middle of the day	
Ride bikes to school if close	
After school swimming lessons/other fun activities	
They should go out for gym more often	

Goal Area: Community Outreach / Engagement

Strengths	Challenges
Strong staff	Student stress
Supportive community	Family dynamics
Technology	Technology
Unified Board of Education	Career mentoring
Leadership	
Small class size	"Extras" don't start until 6 th grade
High academic quality at a value	Lack of orientation – need for all schools; emphasize on what is going on in / out of school
Great teachers	Communication: among admin. / teachers & parents; throughout the community
Diverse community regarding ethnicities & social class	Use of social media in a proactive way
Community-based activities through school	Trouble reaching all diverse families
Use of technology	
Tight-knit, supportive community	Educating our preschoolers
Facility upgrades – ALL schools	Meeting the needs of our diverse population
Strong tradition of building legacies	
Extra / co-curricular opportunities – community & school based	
Community & school based support services	
Diverse population	
Community investment	
Community & staff dedication	Technology
Student body – dedicated	Diversity
Student diversity	Communication with community / parents (different languages)
Dedicated educators	Utilizing technology in a meaningful way
Caring staff	Losing strong students to magnet school
Technology tools	Effective communication with all stakeholders
Concerned community	Language barrier with students and parents

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Community Outreach / Engagement

Vision	Initiatives
Diverse population	
Visionary ideas	
Devoted faculty	
Engaged, supportive administration	
Tradition / community	
Technology	Technology
Commitment to technology	Students attending academies & private HS
Current instructional programs – Envision, Wonders	Changing demographics
Diversity of students & community	Caring but struggling parents
	Parents accepting an emphasis on learning vs. grades
	Pressure of standardized testing (Student Growth Percentile scores)
Family outreach programs	
Increase of bilingual programs & resources for families & students	
Accessibility to technology & internet for families (training for online resources & programs to support their child)	
Community and Family involvement	<ul style="list-style-type: none"> • Job exploration fairs • Clubs services by the community • Family involvement within classroom • Parent connection on an ongoing basis
Eliminated barriers	Building community partnerships
Strong parent / teacher partnerships	
Special academic achievement	
Award winning teachers	
Amazing home – school connection	
Graduates in the news for outstanding accomplishment	
Students invent something new	
Unique community service project	
School holds major cultural event for visitors around the state	
More diverse resources	
Parent support program	
Open communication between schools and community using technology	
Intern programs / real world programs	
Graduate statistics <u>after</u> college	<ul style="list-style-type: none"> • Alumni programs • Data driven programs
After school programs from elementary up	
Student buy-in and celebration “showcases”	Student choice, students participate as stakeholders
Families choosing to keep students in OTSD	Public Relations
Community/School connection, more activities & events for the community at school in the new spaces, school as community center after hours	More offerings for visual, performing arts / dance, i.e., K-12 dance, tai chi, yoga, acting, theater

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Community Outreach / Engagement

Strong after school activities & <u>community outreach</u>	
Award winning Computer Science – spell out / Engineering Program	Develop units of study in Computer Science- spell out that will serve as a feeder program to the Spartan School of Technology
Recognition for our VPA (Visual Performing Arts) Programs	Expand Visual Performing Arts offerings in Elementary and build on that at Township of Ocean Intermediate School

Goal Area: Community Outreach / Engagement (Student Outcomes)

Strengths		Challenges	
Use of Technology			
Jump rope for Heart		Younger kids who are having difficulties in a certain subject, older kids can “tutor” them	
Field Day			
Book Fair			
Assemblies			
Volunteering			
Teacher to teacher and student to student communication		Non-cognitive factors/ hunger, steady home	
Interaction between grades		Public Moral – repeat every year	
		Communication within smaller parts of school	
		Promoting special events	
		Interaction between grades	
Vision		Initiatives	
Everyone should sign a wall showing that they went to Wanamassa School		Early start time for elementary	
Made a garden			
There is a camp for new students and kids entering kindergarten to see how the school is organized			
*Mentorship programs – Seniors to freshman			
Later bell time: switch with the Middle School?			

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Finance and Facilities

Strengths	Challenges
Technology	Technology
Student opportunities	Increased student needs
Small class size	“Extras” don’t start until 6 th grade
Great teachers	Keeping balance among elementary schools
High academic quality at a value	Career mentoring
Physical infrastructure	
Community-based activities through school	
Use of technology	
Extra programs: teams, clubs, project extend	
1:1 technology ratio	Budgeting / funding
Facility upgrades – ALL schools	Educating our preschoolers
Extra / co-curricular opportunities – community & school based	
Community & school based support services	
Expanding programs (ex: Career Pathways, Elem. Maker Spaces Makerspaces)	
Programs for up to 21 years	Funding
Extracurricular – clubs, sports	Uncontrollable costs
Technology – Google	Increase in Special Education
Facilities	Technology
1 to 1 computer ratio	Staying up to date with software
Athletics	Training of staff
Expanding curriculum	Professional development (quality in-house)
Special Education program	Funding
	Federal & State mandates
Technology tools	Indoor recess
Improved facilities	Students attending academies & private HS
Visionary ideas	Vocational
CTE(Career Technical Education) Grant	Fundraising
Elementary clubs	Changing demographics
Technology	Technology
Emerging programs to meet needs of students (Finance, Performing Arts)	Decrease in population
Vision	Initiatives
Increase of bilingual programs & resources for families & students	
Extra curricular programs for grades K-5 (Science, Technology, Engineering and Math (STEM)programs, sports, clubs)	
Club & intramural sport programs giving more students opportunity to get involved	
Accessibility to technology & internet for families (training for online resources & programs to support their child)	

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Finance & Facilities

Vision	Initiatives
Technology for all students	<ul style="list-style-type: none"> • Information literacy • Digital citizenship
Diversified programs designed to meet Multiple Intelligences	<ul style="list-style-type: none"> • Languages starting at onset of school • Project-based learning • Outdoor classrooms
Enrichment opportunities in the summer	<ul style="list-style-type: none"> • Libraries open • Makerspace clubs / science clubs / movie club • Cooking • Sports
Integrated technology	
New summer programs	
New gourmet cafeteria	
New sports offerings and other extra-curriculars	
Students learning new languages	
New STEAM(Science, Technology, Engineering, Arts and Math) Lab	
Innovative classroom design; ex. Flexible seating	
New technology prepares students for the future; bridges gaps	
More diverse resources	
Parent support program	
After school programs from elementary up	
Full bus transportation	
Universal pre-school	Get students in earlier; close gap
Peer-mentoring program	Program development
Elementary schools designed / grouped by age (not residential location) i.e., PK-1; 2-4; 5-6	
Current updated facilities – future ready with updated technologies	

Goal Area: Finance & Facilities (Student Outcomes)

Strengths	Challenges
Well organized/built IMC (interesting selection of books)	Buses (bad behavior)
Chromebooks/Technology helpers	Late buses for after school activities
Big Library	More access to phones
Cafeteria/freedom to sit where you want/foods are good	Less restricted websites (educational)
1 to 1 Technology	Chargers in classrooms
Good use of technology	Warm water fountains
Wanamassa has a great bus system that have great bus drivers and great students that sometimes misbehave.	All the buses should have a monthly bus safety check so all the kids remember to stay safe
	We maybe should have a garden where every week some students plant something and use it for lunch.
	Early start time for elementary

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Finance & Facilities (Student Outcomes)

Strengths	Challenges
	WiFi terrible
	*Not enough material for classes (more funding) (Example PC hardware
	Transportation
	*School hours – start at 8:25 til 2:55 – more focus
	*Update water fountains
	Parking in the teachers lot so we could be on time to school
	*Teachers should park at the Junior parking lot since they come early
	Hygiene at the cafeteria
	“Disgusting” lunches
	Utilizing courtyard/outside lunchroom, more benches
	Switch start times for middle and high schools
	WiFi
	Interaction between grades
	Specialized classrooms for how you learn
	Diversity in classes
	More Gym and running the track
	Learning more sports in Gym (Like Lacrosse)
Every grade has Maker Space	Being able to take Chromebooks home
More fun activities in Library	Expand the playground with new equipment
Play our own instrument in Music	We can fundraise and get more money for the school
Boys and Girls can both play soccer	More field trips
Not have assigned seats in the cafeteria	Expand the music room
Play dodgeball in Gym often	Girls vs Boys in Basketball outside
Let all kids use Chromebooks	More white board tables in every room
Having fundraisers for causes	We would like sports teams for our school
Holiday and school store	
We like how we have fundraisers for our school and for people in need	Better WiFi for teaching lessons
Physical Education equipment	Close up bathroom stall security
	Bathroom doors should be closed
After and before school activities (chorus, battle of the books)	Specialized classrooms for how you learn
Vision	Initiatives
Swimming Pool	
Have improved instruments	Change school hours to 8:25 – 2:55
Clean bathrooms (locker room)	More funding for technology classes
Update the school (facility) (study hall)	Healthier lunch
The desks should be big ipads with a keyboard with the same thing that the teacher has and if you need to improve in typing you type, and if you need to improve in writing you write with your fingers on the ipad	11th & 12th graders sharing parking lot
Made a garden	Better data plan (WiFi)

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: Finance & Facilities (Student Outcomes)

Vision	Initiatives
There is a camp for new students and kids entering kindergarten to see how the school is organized	New water fountains
Healthier, more appetizing school lunches	More funding for technology classes
Later bell time: switch with the Middle School?	Change school hours to 8:25 -2:55
Utilizing the courtyard & outside lunch area more	New water fountains
The referendum completed....hopefully	Study hall for Juniors and Seniors
More computer stuff because it's easier to learn on computers and saves trees	
Have bigger desks and comfy chairs	
After school activities such as Math Clubs, Reading Clubs, Spanish Clubs (example)	
Weekend extra help	
Theater as after school activity	
No assigned seats on buses	
Ride bikes to school if close	
After school swimming lessons/other fun activities	
Shorter walk to lockers in future schools	

Goal Area 4: School Climate / Culture

Strengths	Challenges
Strong staff	Student stress
Supportive community	Family dynamics
Leadership	Technology
Unified Board of Education	Increased student needs
Technology	Career mentoring
Student opportunities	Substance abuse
Small class size	"Extras" don't start until 6 th grade
Great teachers	Keeping balance among elementary schools
High academic quality at a value	Lack of orientation – need for all schools; emphasize on what is going on in / out of school
	Communication: among admin. / teachers & parents; throughout the community
Diverse community regarding ethnicities & social class	Use of social media in a proactive way
Community-based activities through school	Trouble reaching all diverse families
Use of technology	Increasing overall academics
Extra programs: teams, clubs, project extend	Lack of recess
Commitment to supporting the whole child	Closing gaps
Tight-knit, supportive community	Making the transition from traditional to transformational

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area 4: School Climate / Culture

Strengths	Challenges
Strong tradition of building legacies	Meeting the needs of our diverse population
Progressive – ahead of the curve	Preparing students with the skills for their future
Extra / co-curricular opportunities – community & school based	Striking the balance between technology and developing students’ interpersonal skills
Community & school based support services	
Diverse population	
Community investment	ELL (English Language Learners) population Lack of respect – behavior
Student body – dedicated	Communication with community / parents (different languages)
Student diversity	Professional development (quality in-house)
Community & staff dedication	Diversity
Athletics	
Dedicated educators	Lack of respect for authority (students)
Caring staff	Losing strong students to magnet school
Concerned community	Homework
Diverse population	Motivation / engagement of students
Visionary ideas	Indoor recess
Elementary clubs	Language barrier with students and parents
Devoted faculty	
Engaged, supportive administration	Economic segregation through tracking
Tradition / community	Non-diversity of staff
Strong supervisory team who are content specialists that collaborate	Parents accepting an emphasis on learning vs. grades
Diversity of students & community	Caring but struggling parents
Students prepared to compete	
Staff prepared to meet new challenges	
Engaged students allow administration to focus on instructional leadership rather than discipline	Encourage residential learning
Energized central office staff	Pressure of standardized testing (Student Growth Percentile – SGP scores)
Vision	Initiatives
Increase of bilingual programs & resources for families & students	
Extra curricular programs for grades K-5 (Science, Technology, Engineering and Math-STEM programs, sports, clubs)	
High school programs aligned to student interests – meeting needs of both college and non-college bound	
Club & intramural sport programs giving more students opportunity to get involved	
Accessibility to technology & internet for families (training for online resources & programs to support their child)	

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: School Climate / Culture

Vision	Initiatives
Technology for all students	<ul style="list-style-type: none"> • Information literacy • Digital citizenship
Community and Family involvement	<ul style="list-style-type: none"> • Job exploration fairs • Clubs services by the community • Family involvement within classroom • Parent connection on an ongoing basis
Student centered classrooms	
Eliminated barriers	Building community partnerships
Extracurricular activities from elementary through high school	
Strong parent / teacher partnerships	
Creative teaching strategies and activities	
Powerful student leaders and teacher leadership	
Special academic achievement	
Award winning teachers	
Amazing home – school connection	
New gourmet cafeteria	
More diverse staff; multilingual	
Students invent something new	
Students pursue their passions – art, music, farming, writing...	
Unique community service project	
School holds major cultural event for visitors around the state	
More diverse resources	
Parent support program	
Intervention services – special needs, English Language Learners (ELL)	
High college acceptance / retention / completion	Strong guidance forward thinking / planning
“Wellness” of mind and body programs	
Frequent <u>productive</u> training for teachers (useful application)	
Recognition for our VPA (Visual Performing Arts) Programs	Expand VPA offerings in Elementary and build on that at Township of Ocean Intermediate School
Increased student voice & choice in decision-making regarding their education	<ul style="list-style-type: none"> • Include students in planning • Encourage teachers to allow more student choice

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area 4: School Climate / Culture (Student Outcomes)

Strengths	Challenges
Accepting diversity	Longer Lunch (6th, 7th & 8th)
Opportunities (club/sports)	Late buses for after school activities
Good Physical Education Program	Choose electives
More freedom	Not enough time to eat
Having more responsibility	More sports to play in gym & after school
After school activities (clubs) are for everyone	More access to phones
Cafeteria/freedom to sit where you want/foods are good	Less restricted websites (educational)
	Chargers in classrooms
	Warm water fountains
Jump rope for Heart	Younger kids who are having difficulties in a certain subject, older kids can "tutor" them
Field Day	There should be a newspaper for the kids to show what's happening around the school.
Book Fair	
Wanamassa has a great bus system that have great bus drivers and great students that sometimes misbehave.	All the buses should have a monthly bus safety check so all the kids remember to stay safe
Assemblies	We should all be able to use the equipment in the gym if we have indoor but if chorus or the science fair is going on we should not be allowed to do it.
	We maybe should have a garden where every week some students plant something and use it for lunch.
Subs are fun to learn with	Early start time for elementary
I like that we have reading buddies	
We have really nice teachers/principal	
Team Support	WiFi terrible
Extra help after school	
Diversity of clubs	Bad behavior between students and teachers
Student teacher relationship	Athletes do not pay actual attention in class, only for a "B" so he could still continue playing
	No bathroom limit
	*School hours – start at 8:25 til 2:55 – more focus
Variety of Clubs & Activities	*Update water fountains
A good balance of classwork (not too much or too little)	Parking in the teachers lot so we could be on time to school
	Not enough teams (Example volleyball, badminton)
Interaction between grades	*Teachers should park at the Junior parking lot since they come early
Professional Staff	Hygiene at the cafeteria
	Study hall for juniors & seniors
Volunteering	Prep rally – EVERY STUDENT SHOULD PARTICIPATE
	Racial economic divide – no black people in NHS and activities very few in AP/Honors
Efficient on staying on task	

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: School Climate / Culture (Student Outcomes)

Strengths	Challenges
Electives	“Disgusting” lunches
Teacher availability	Non-cognitive factors/ hunger, steady home
Sports and Activities	Interaction between grades
Teacher to teacher and student to student communication	Diversity in classes
	School spirit is lacking
	Utilizing courtyard/outside lunchroom, more benches
	Public Moral – repeat every year
	Switch start times for middle and high schools
	WiFi
	Communication within smaller parts of school
	Promoting special events
	School spirit
	School requirements
	Final exams
	Equal attention to extra-curricular activities
More 4th Grade Safety Patrollers	More Gym and running the track
More fun activities in Library	Two snacks in the day one beginning one end
Have more class parties	We can fundraise and get more money for the school
Not have assigned seats in the cafeteria	More field trips
Play dodgeball in Gym often	We should have a class school President
Boys and Girls can both play soccer	Change our seats every Friday
Half an hour of Reading and drawing time in class	Expand the music room
	Girls vs Boys in Basketball outside
	More Science fairs and book fairs
Class trips and field trips	Make more class trips
Assemblies	Rewards for good grades throughout the school year (Example 5 points on tests coupon, hallway passes)
We have great teachers and great education	
We like how we have fundraisers for our school and for people in need	During school things (Lego robotics, computer games)
Letting kids have parties when their class accomplishes something big	Better WiFi for teaching lessons
30 minute recess	We would like sports teams for our school
Having fundraisers for causes	We would like to be able to sit with our friends at lunch
Holiday and school store	We would like to have more time for snack
We like how there are awards at lunch if we behave well	We would like to have a choice to stay inside for recess or to go outside for recess
We don’t have to wear uniforms	Banning websites
We like how we have two recesses	We want more opportunities to interact with other people
After and before school activities (chorus, battle of the books)	Close up bathroom stall security
	Bathroom doors should be closed
	Let kids bring in electronics for recess
	Specialized classrooms for how you learn

Township of Ocean School District Strategic Planning Meeting #3 Outcomes

Goal Area: School Climate / Culture (Student Outcomes)

Vision	Initiatives
Clean bathrooms (locker room)	
Discipline	
Friendlier environment (classrooms)	
All grades should do school activities after school	
Everyone should sign a wall showing that they went to Wanamassa School	
Made a garden	
There is a camp for new students and kids entering kindergarten to see how the school is organized	
There should be different sports teams for each grade	
The older you get, the more responsibilities you have to help the school	
There should be an election for class President	
The teacher gets to choose the "star student," or the pupil who did the best that week	
Increased diversity in classes and activities	Study hall for 11th & 12th graders
	Change school hours to 8:25 -2:55
	New water fountains
Classrooms give options tailored to different methods of learning	Better data plan (WiFi)
More School Spirit - More recognition for Arts and other clubs	11th & 12th graders sharing parking lot
Classes that are representative of the student body – especially in Honors/AP & NHS	Healthier lunch
Healthier, more appetizing school lunches	More student activities after school
Later bell time: switch with the Middle School?	Change school hours to 8:25 – 2:55
More school events to get outside of the classroom and assemblies & school spirit	Study hall for Juniors and Seniors
Utilizing the courtyard & outside lunch area more	New water fountains
Every year a seminar where students complete a project with people they would not normally interact with	
Longer period of time to get from class to class in middle school	
Homework for different subjects on different days	
If you finish classwork early you should be able to start homework	
Have time to read at the end of the day	
Have free time to do homework during the school day	
Have bigger desks and comfy chairs	
After school activities such as Math Clubs, Reading Clubs, Spanish Clubs (example)	
Weekend extra help	
Free reading period	
Theater as after school activity	
No assigned seats on buses	

Goal Area: School Climate / Culture (Student Outcomes)

Vision	Initiatives
Ride bikes to school if close	
After school swimming lessons/other fun activities	
They should go out for gym more often	
They should have recess in middle school and high school	
Watch movies during lunch	
Shorter walk to lockers in future schools	

Utilizing the information from Meetings #1 and #2, participants developed the following goal statements and objectives in small groups. Consensus was achieved in the individual groups. Each small group then reported out and consensus was achieved by the larger group.

Township of Ocean Strategic Planning Goals

1. Student Success

Goal: Provide all students with equitable opportunities and access to pursue and enhance their strengths and interests while acquiring the necessary skills for success post graduation.

Objectives:

1. Offer improved, practical, meaningful professional development which includes teacher coaching and peer teaching.
2. Expand course offerings and curriculum based on student needs and choice which will enable our students to be Future Ready.
3. Provide all students access / exposure to intentional use of technology, interactive, hands on learning including a strong command of computer science.
4. For all teachers to gain a better understanding of the whole student and all students including diagnostic understanding of student limitations, student interests, parent input and cultural awareness.
5. Provide improved methods of instruction including redesigned learning spaces, project-based learning, student centered, choice and character education and citizenship.

2. Finance & Facilities

Finance Goal: Meet the needs of our entire school community while remaining fiscally responsible.

Objectives:

1. Maintain a budget that falls within the state mandated cap.
2. Continue district efforts to increase opportunities for alternate reoccurring revenue streams.
3. Invest in revenue generating capabilities in Ocean Township School District's existing facilities through renewable energy and grants.
4. Expand shared services agreements with local government agencies, community groups and other school districts.

Facilities Goal: Repurpose existing facilities for updated curriculum and community-based initiatives.

Objectives:

1. Move toward self-sustainable and "green" district / buildings.
2. Reinvent current spaces (computer labs, libraries, common places) to meet changing needs: STEAM, digital initiatives, etc.
3. Capitalize on outdoor space to continue self-sustainable and green movements.
4. Work with town resources to create community-based spaces (swimming pool, fitness center, ice hockey rink) that can also be used to generate revenue to maintain children's activities and experiences.

3. Community Engagement / Outreach

Community Outreach Goal: Improve communication and transparency to all stakeholders.

Objectives:

1. Improve use of communication technology to reach the community, i.e., Social Media, Apps, Web Page.
2. Target communication to less involved members of the community, i.e., new families, Senior Citizens, Non-English speaking families.
3. Solicit more feedback from the community, i.e., Google forms, surveys, focus groups.
4. More representation outside of the district, i.e., conferences, competitions.

Community Engagement Goal: The Township of Ocean School District will create more opportunities for community involvement in our schools that will benefit both the schools and the community.

Objectives:

1. Offer more varied school events designed to engage families and other community members through service, workshops, and academic activities (ex. Maker nights).
2. Increase staff and student off-campus involvement in the local as well as regional/global community through conference presentations, competitions, special projects, and specific work with needy populations (ex. Senior citizens, handicapped, non-English speakers).
3. Involve members of the community and alumni in support roles in the schools, as mentors, guest experts, career day speakers, and for internships.
4. Develop more productive partnerships with organizations having a stake in education to improve funding and talents streams, like local businesses, realtors, emergency responders, service organizations (ex. Rotary), and institutions of higher learning.*

*the group thought this would tie in with Finance- I personally did half a million in grants last year, nearly all by partnering with other organizations.

4. School Climate / Culture

Goal: Township of Ocean School District strives to foster a safe, nurturing and inclusive environment that promotes student learning and personal growth of the whole child.

Objectives:

1. Empower positive role models.
2. Create safe and supportive learning environments which encourage teachers and students to take risks.
3. Provide equitable access to current and developing technology for all students and teachers.
4. Promote collegiality among staff and students.
5. Establish partnerships with the community.

Next Steps

The Superintendent will develop action plans to implement the vision and goals developed in the 3D Strategic Plan. The action plans, which will cover the next 3 – 5 years, will include:

1. The actions necessary to accomplish the goals and objectives
2. Select measures for accountability
3. Resources required
4. A timeline for implementation
5. Indicators of success

All participants will be invited to attend a future board meeting when the final strategic plan, along with the action plans, will be presented to the Board of Education by Kathy Winecoff, NJSBA Field Service Representative. The Superintendent, Dr. James Stefankiewicz, will notify you when the meeting will take place.

Thank you to all of the participants who gave of their time, energy and talents to contribute to the strategic plan for the Township of Ocean School District! It has been a pleasure to work with you!