

| MANDATORY TRAINING TOPIC | | GCN Module | WHO NEEDS? | HOW OFTEN? |
|--------------------------|--|--|---|-------------|
| 1 | School Security NJAC 6A:16-5.1, NJSA 2C:33-3; NJSA 18A:41.1 et seq.; NJAC 6:21-11.3 BOE Policies & Regulations #7440 – Security of School Premises; #8420 Emergency Evacuation | Principal Conducts | All Staff (new staff within 60 days of start date) | Annually |
| 2 | Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 NJAC 6A:14-1.1 BOE Policy & Regulation #1510 Rights of Persons with Handicaps or Disabilities/Policy on Non-Discrimination | Principal Conducts | Teaching Staff & Instructional Aides | Annually |
| 3 | FERPA NJAC 6A:32-7.1 BOE Policies & Regulation #8335 Family Educational Rights and Privacy Act | Principal Conducts | Teaching/ Secretarial Staff | Annually |
| 4 | Potentially Missing , Abused or Neglected Children NJAC 6A:16-11 BOE Policy & Regulation #8462 Reporting Potentially Missing or Abused children | Principal Arranges with OTPD & Child Abuse NJ (12 minutes) | All Staff | Annually |
| 5 | Harassment, Intimidation, and Bullying NJAC 6A:16-7.1©, 7, 7.9(d) BOE Policies & Regulations: #5512.01 Harassment, Intimidation, and Bullying.; #5512 Hazing, #5512.02 Cyber-Bullying, #8465 Hate Crimes and Bias Related Acts | Anti-bullying Bill of Rights (28 minutes) | All Staff | Annually |
| 6 | Affirmative Action, Non Discrimination, Equity NJAC 6A:16-7-1.6 BOE Policies & Regulations: #1523 Comprehensive Equity Plan; #2260 Affirmative Action Program for School and Classroom Practices; #3362 Equal Opportunity/Non-Discrimination/Sexual Harassment – Teaching, Staff-; # 4352 Equal Opportunity/Non-Discrimination/Sexual Harassment - Support Staff; #5750 Equal Opportunity/Non-Discrimination/Sexual Harassment – Students; #5755 Equity in educational Programs and Services | Sexual Harassment (19 minutes) | All Staff | Annually |
| 7 | Substance Abuse NJSA 17/aL49/a015 BOE Policies & Regulations #5530 substance Abuse – Students; #3218 Substance Abuse – Teaching Staff; #4218 Substance Abuse – Support Staff, #7436 Drug Free Workplace; #7435 Alcoholic Beverages on School Premises | Alcohol & Drug Awareness for Employees (10 minutes) | All Staff | Annually |
| 8 | Blood Borne Pathogens NJAC 6A:16-1.4; 6A:16-2.2 BOE Policies & Regulations 355310 Health Services; #7420 Handling and disposal of Body Wastes and Fluids; #7420.1 Blood borne Pathogen Control Plan | Blood Borne Pathogens (17 minutes) | All Staff | Annually |
| 9 | Right-to-Know NJSA 34:5A-1 et seq.; 34:5A-10.1 et seq.; NJAC 6:29-1.3; 6:53-4.1 et seq.; NJAC 8:59-1 et seq. BOE Policy & Regulation 3 7433 Hazardous substances | Hazardous Communications (24 minutes) | Select Staff (custodial, maint., science teachers) | Annually |
| 10 | Dyslexia NJAC 6A:14-3.5, NJSA 18A P.L.2013, C.131; P.L. 2013, C105 | Dyslexia (2 hours) | General Education PreK to 3 rd , ELL, Special Education, Basic Skills, Speech, LDTC and Reading Teachers | Annually |
| 11 | Suicide Awareness NJSA 18A:6-112 BOE Policy & Regulation #5350 Pupil Suicide Prevention | Suicide Prevention (2 hours) | Teaching Staff | 2014 - 2015 |
| 12 | Asthma NJSA 18A:40-12.8 & 9 BOE Policy 5335 Treatment of Asthma and 5305 Health Services Personnel | Asthma (15 minutes) | Teaching Staff & Health Services Personnel | Optional |