

MANDATORY TRAINING TOPIC		GCN Module	WHO NEEDS?	HOW OFTEN?
1	School Security NJAC 6A:16-5.1, NJSA 2C:33-3; NJSA 18A:41.1 et seq.; NJAC 6:21-11.3 BOE Policies & Regulations #7440 – Security of School Premises; #8420 Emergency Evacuation	Principal Conducts	All Staff (new staff within 60 days of start date)	Annually
2	Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 NJAC 6A:14-1.1 BOE Policy & Regulation #1510 Rights of Persons with Handicaps or Disabilities/Policy on Non-Discrimination	Principal Conducts	Teaching Staff & Instructional Aides	Annually
3	FERPA NJAC 6A:32-7.1 BOE Policies & Regulation #8335 Family Educational Rights and Privacy Act	Principal Conducts	Teaching/ Secretarial Staff	Annually
4	Potentially Missing , Abused or Neglected Children NJAC 6A:16-11 BOE Policy & Regulation #8462 Reporting Potentially Missing or Abused children	Principal Arranges with OTPD & Child Abuse NJ (12 minutes)	All Staff	Annually
5	Harassment, Intimidation, and Bullying NJAC 6A:16-7.1©, 7, 7.9(d) BOE Policies & Regulations: #5512.01 Harassment, Intimidation, and Bullying.; #5512 Hazing, #5512.02 Cyber-Bullying, #8465 Hate Crimes and Bias Related Acts	Anti-bullying Bill of Rights (28 minutes)	All Staff	Annually
6	Affirmative Action, Non Discrimination, Equity NJAC 6A:16-7-1.6 BOE Policies & Regulations: #1523 Comprehensive Equity Plan; #2260 Affirmative Action Program for School and Classroom Practices; #3362 Equal Opportunity/Non-Discrimination/Sexual Harassment – Teaching, Staff-; # 4352 Equal Opportunity/Non-Discrimination/Sexual Harassment - Support Staff; #5750 Equal Opportunity/Non-Discrimination/Sexual Harassment – Students; #5755 Equity in educational Programs and Services	Sexual Harassment (19 minutes)	All Staff	Annually
7	Substance Abuse NJSA 17/aL49/a015 BOE Policies & Regulations #5530 substance Abuse – Students; #3218 Substance Abuse – Teaching Staff; #4218 Substance Abuse – Support Staff, #7436 Drug Free Workplace; #7435 Alcoholic Beverages on School Premises	Alcohol & Drug Awareness for Employees (10 minutes)	All Staff	Annually
8	Blood Borne Pathogens NJAC 6A:16-1.4; 6A:16-2.2 BOE Policies & Regulations 355310 Health Services; #7420 Handling and disposal of Body Wastes and Fluids; #7420.1 Blood borne Pathogen Control Plan	Blood Borne Pathogens (17 minutes)	All Staff	Annually
9	Right-to-Know NJSA 34:5A-1 et seq.; 34:5A-10.1 et seq.; NJAC 6:29-1.3; 6:53-4.1 et seq.; NJAC 8:59-1 et seq. BOE Policy & Regulation 3 7433 Hazardous substances	Hazardous Communications (24 minutes)	Select Staff (custodial, maint., science teachers)	Annually
10	Reading Disabilities/Dyslexia-NJ NJAC6A:14-3.5, NJSA18A P.L.2013, C.131;P.L. 2013, C105	Reading Disabilities/Dyslexia (2 hours)	General Education PreK to 3 rd , ELL, Special Education, Basic Skills, Speech, LDTC and Reading Teachers	Annually
11	Suicide Awareness NJSA 18A:6-112 BOE Policy & Regulation #5350 Pupil Suicide Prevention	Suicide Prevention (2 hours)	Teaching Staff	Every 5 years
12	Asthma NJSA 18A:40-12.8 & 9 BOE Policy 5335 Treatment of Asthma and 5305 Health Services Personnel	Asthma (15 minutes)	Teaching Staff & Health Services Personnel	Optional